



LIVING WATER INTERNATIONAL

the well

FISCAL YEAR 2024 ANNUAL REVIEW



Living Water International exists to demonstrate the love of God by helping communities acquire desperately needed clean water and experience **LIVING WATER** — the gospel of Jesus Christ—which alone satisfies the deepest thirst.

TABLE OF CONTENTS

Letter from the CEO	3
---------------------------	---

Going Further Together in Impact

Pathways of Flourishing	6
People Served	7
Your Impact in Numbers	8
Water and the Word	10
Envisioning the Kingdom	12
Flowing Further with Piped Water Systems	14
Celebrating Sanitation	15
United in Generosity	16
Global Connections, Eternal Impact	17

Going Further Together in Unity

Drink More Water	20
Fifteen Years of Unity	21
Connecting Communities	22
Enduring for Water	24
From Christmas to Crossfit	25
Painting with a Purpose	26

Going Further Together in the Future

Forward Momentum	30
Stronger Together	31
Creating Living Water Moments	32
Reimagining WASH through the Saturate Pilot	34
Board of Directors	36
Letter from the CFO	37
Financials	38



Last year, we invited you to "Go Deeper"—to explore greater connection, understanding, and transformation through the Annual Review. With deepened roots, we now invite you to "Go Further Together," reaching beyond the well to bring safe water, equip the local Church, and multiply lasting holistic impact around the world and into eternity.

In fiscal year 2024, our mission remained clear and unwavering: to help communities access safe water and experience the *living water*, the gospel of Jesus Christ, which alone satisfies our deepest thirst. We embraced our identity as a Christian ministry, integrating water and the word as we partnered with our overlooked and excluded neighbors to help them flourish physically and spiritually. We continued to share the gospel of Jesus Christ, inviting our neighbors to entrust their lives to him, and emphasizing evangelism and discipleship through the local church.

This year's Annual Review showcases how these collective efforts and your generosity foster sustainable change, enhance community involvement, leverage innovation and technologies, and strengthen strategic partnerships. This journey will also empower you to engage with Living Water International through interactive digital learning as we go further together in impact and unity while we look toward the future.

Your love and commitment have changed lives, communities, and regions around the world. Together, we will continue to make a lasting impact as we go further in our journey to bring water, for life, in Jesus' name to our neighbors in need.

Thank you for your unwavering support and partnership!

In Christ,



A handwritten signature in black ink, appearing to read "Michael J. Mantel".

Michael J. Mantel, Ph.D.

President & CEO



**GOING F
TOGET
IMP.**



**URTHER
HER IN
ACT**



PATHWAYS OF FLOURISHING

Living Water International creates pathways for long-term flourishing through sustainable, spiritual, and social change across 16 countries. Our mission extends beyond safe water; focusing on holistic community transformation in Latin America, the Caribbean, Africa, and South Asia. We believe God is at work, inviting us to participate in his redemptive plan by providing access to safe water and the word of God. But how do we achieve this? Let's explore the interconnected pathways we use to equip communities to thrive.

Local Church Engagement

Our partnership with local churches anchors our mission. We collaborate across Christian denominations, recognizing God can work through every church. Through envisioning workshops, we build relationships with church leaders, laying the groundwork for locally-led community development. Equipped with this vision, churches are vital in communicating, educating, demonstrating, and advocating for improved water, sanitation, and hygiene (WASH) outcomes. This way, churches maximize their impact and embody their faith by helping communities thrive holistically.

Healthy Environments for People

This pathway focuses on creating healthy environments for all people, especially the overlooked and excluded. We educate on WASH-related diseases' impact and

prevention, empowering communities with the knowledge to protect themselves. Utilizing community-led sanitation strategies, we collaborate with churches and local administrations to advocate for inclusive WASH facilities. We equip church leaders with technical training to ensure sustainable WASH practices and infrastructure, and they equip others during services and home visits.

Resilient Communities

We aim to build resilient communities capable of withstanding external shocks, such as natural disasters or economic crises. By partnering with community organizations, local governments, non-governmental organizations, and the private sector, we foster a coordinated approach to sustainable WASH. Churches serve as advocates and guardians, ensuring ongoing community health. Our joint efforts, guided by a comprehensive theory of change, testify to God's work.

A Future of Flourishing

Through these pathways and indispensable partnerships, we pave the way for a future where every community thrives as God intended.



PEOPLE SERVED

The ripple effect of your global impact across safe water, sanitation, hygiene (WASH), church mobilization, and gospel proclamation goes further each year, igniting waves of transformation through our strategic, multi-year WASH Program Area (WPA) approach. Our commitment to empowering communities toward holistic flourishing means our programs span multiple facets. To better communicate this, we have developed a new way to provide a more comprehensive view of your annual impact through a new metric called “people served.” This provides a conservative annual estimate of all the global neighbors served through Living Water International programs during each year. **This year, that number is 850,000 people served.**

This innovative metric was created through a process of research, design, and testing to identify the most accurate and ethical way to communicate your holistic impact. A working group of staff from the United States, Latin America, the Caribbean, and Africa explored best practices and reviewed communication methods used by other WASH organizations. Recognizing no method ensures precise accuracy, Living Water determined the most comprehensive model was a cross-sectional, census-style estimation of people served (both directly and indirectly) at any time across our WPAs, **ensuring no community member is counted twice within the year.**

Communicating your annual impact through this broader lens triggers a virtuous cycle sustained by good stewardship that inspires staff, honors communities, and empowers supporters, reaching more people with safe water, for life, in Jesus’ name.

Stephen Okiror, Living Water’s Deputy Regional Vice President for Africa, said, “This impact number motivates me to go for the harvest—knowing that the harvest is plentiful and that there is a wonderful story behind every single number... That is the ripple effect of this particular method.”




**TUNE INTO THIS 3-PART
PODCAST SERIES ON
HOW WE MEASURE
PEOPLE SERVED!**

YOUR IMPACT

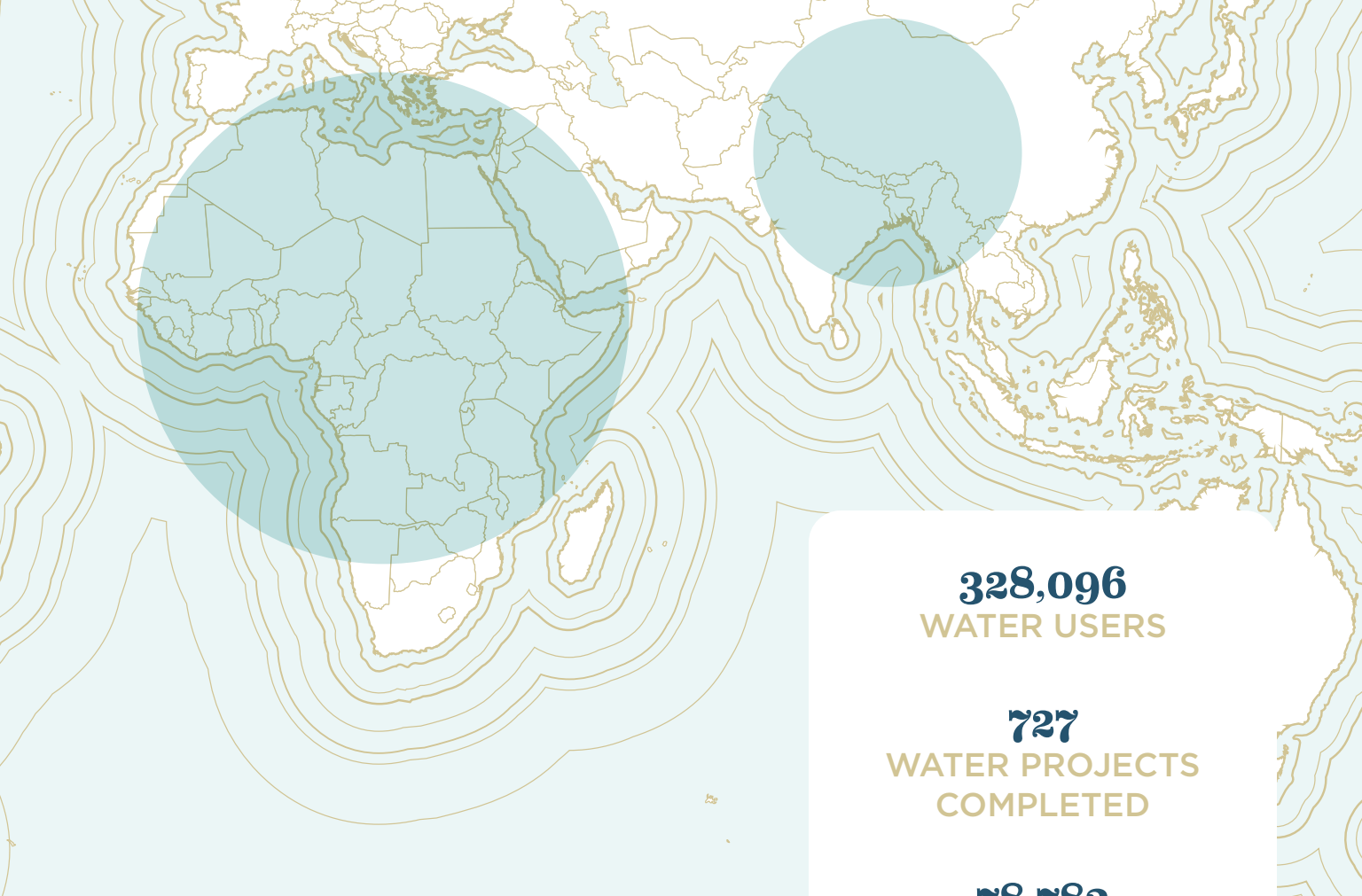
This year, you have furthered your reach and deepened your impact, adding thousands more individuals and families to the over seven million people already touched by the generosity of friends like you. Access to safe water and the gospel not only transforms lives today by enhancing health and well-being, but it also lays the foundation for a brighter future.

From July 2023 through June 2024 (fiscal year 2024), you helped Living Water's programs serve an estimated total of 850,000 people across 1,068 communities. This included 328,096 people who received first-time water access, 288,571 reached with gospel messages, and 78,783 trained in sanitation and hygiene practices, and many more whose lives were improved physically, spiritually, and socially through various aspects of our holistic programs.

Thank you for walking alongside us as we go further, bringing safe water and the *living water* of Christ to the thirsty.



	DOMINICAN REPUBLIC	GHANA	GUATEMALA	HAITI	HONDURAS	KENYA	LIBERIA	MEXICO	NICARAGUA
NEW WATER USERS	2,301	3,100	4,205	18,252	9,879	3,300	14,946	8,639	10,876
NEW WATER PROJECTS	0	10	14	22	28	19	27	0	21
EXPANDED ACCESS WATER PROJECTS	3	0	1	3	4	2	1	7	9
REHABILITATIONS	0	0	0	15	12	5	20	0	16



328,096
WATER USERS

727
WATER PROJECTS
COMPLETED

78,783
TRAINED IN HYGIENE
& SANITATION

288,571
HEARD THE GOSPEL

50,546
CHURCH MOBILIZATION
ATTENDEES

PERU	RWANDA	SIERRA LEONE	SOUTH ASIA	UGANDA	ZAMBIA	ZIMBABWE
4,385	8,780	5,906	15,603	24,261	71,916	13,497
37	16	16	37	28	136	1
0	8	0	15	3	28	6
0	0	4	0	25	83	45

WATER AND THE WORD

Every day, we hear countless stories from our global neighbors about how access to safe water and the message of the gospel has transformed their lives. These two essentials—safe water and the hope found in Christ—bring profound change to individuals and entire communities. As you read the following testimonials, you'll see firsthand how safe water fosters health, education, and prosperity, while the gospel offers comfort, purpose, and the hope of salvation. Together, water and the word change everything. Each of these stories highlights the incredible holistic impact of meeting our neighbors' physical, spiritual, and emotional needs.



“I’m a single mother, and my son and I used to take our donkey to gather water, sometimes up to four times a day. When they explained to us at a community meeting what the Living Water International program would do, I was very happy to participate. I knew it would be a great benefit for us and even for our animals. The workshops we attended were very interesting and motivating. They have helped us to learn more about Jesus and we are motivated to seek more of the word of God.”

- María Garía, Mexico



“Through the various Living Water International interventions, such as spreading the gospel of Jesus Christ, conducting trainings on sanitation and hygiene, and the rehabilitation of the borehole, our physical and spiritual needs were met. We now have a safe water source that provides water all year round without any breakdowns. Classes begin on time because pupils do not have to spend a lot of time gathering water. There has been a huge improvement in the sanitation and hygiene situation as evidenced by the handwashing stations and bathing blocks at school and in the surrounding area.”

- Mr. Vincent, Zambia



“Living Water International’s water, sanitation, and hygiene programs in my community rose beyond religious borders, which inspired me to be part of the water system dedication even though I wasn’t feeling well. Unexpectedly, the message of Jesus Christ was delivered. My heart raced, and I knew I had to embrace it. I became a Christian, my health improved, and I started attending my local church where I am fed with the word of God, which keeps me strong and growing in my faith.”

- Gogo Zulu, Zimbabwe

ENVISIONING THE KINGDOM

HOW ENVISIONING SESSIONS EQUIP AND SHAPE THE LOCAL CHURCH



At Living Water International, we believe every church, regardless of size or resources, has a vital role to play in God's mission to help their community flourish.

Our collaboration with local churches involves not only providing access to safe water but also nurturing a vision of integral mission anchored in the inseparable proclamation and demonstration of the gospel.

Through Church Envisioning Workshops, local church leaders from diverse denominations come together to collaboratively design a vision for the future of their communities and congregations. This unified effort aims to bring both physical and spiritual nourishment and restoration through water, sanitation, and hygiene (WASH) initiatives and activities that strengthen church and community bonds. Church leaders are then able to mobilize their congregations, utilizing their current resources in innovative ways to evangelize, disciple others, and care for their community. One of the most powerful outcomes of these envisioning sessions is witnessing churches use their existing resources creatively and effectively. Below are two excellent examples from Mexico; however, we see this play out every day around the world.

After attending an envisioning session, Mas Vida Church in Mexico City initially pledged to partially support a water project in Oaxaca. After a visit to the region and witnessing the community's need firsthand, they

decided to mobilize their entire congregation and soon raised enough to fully fund the project. The church's involvement went even further when a team of 20 church members traveled to the community to participate in the construction of the water system. They worked alongside Living Water Mexico to build an expansive piped water project, promote improved hygiene practices, and learn about the community's dreams and struggles. The trip was a blessing for all involved, strengthening bonds and bringing joy to the community and the church.

The Dios es Amor Presbyterian Church in Santiago Huauchilla received training in WASH to continue promoting behavior and integral mission. The church then played a crucial role in facilitating a water project for the community, which made a significant impact on the local community and among its leaders. The church also mobilized its members and community authorities to engage in a reforestation activity to commemorate World Water Day, demonstrating the church's commitment to caring for their community and highlighting the spiritual significance of caring for God's creation. The congregation continues working to expand the services the church offers to improve the spiritual, physical, and social well-being of their community.

Envisioning workshops not only empower churches to take action but also foster a sense of unity and purpose. By encouraging churches to utilize their resources in new



ways, we witness a powerful movement of faith-driven action. These collaborative efforts are creating lasting change, fostering spiritual growth, and demonstrating the love of God in practical and impactful ways. As we continue this journey, we are inspired by the dedication and generosity of churches like Mas Vida and Dios es Amor, who express God's love by sharing and living out the gospel with their neighbors in need.



**WATCH MAS VIDA
CHURCH MEMBERS
CARRY OUT THEIR
VISION!**



FLOWING FURTHER WITH PIPED WATER SYSTEMS

Access to safe, reliable water remains a significant challenge for many developing communities in Kenya. While some communities thrive with traditional hand pumps, others require larger, more complex water systems to meet their needs. A powerful example of this is the Nyasaye en Hera community in western Kenya.

Living Water Kenya first visited Nyasaye en Hera to construct a hand pump at the Chachi Early Child Development Center, where students had no safe water on campus. Instead, the students and their families relied on the Sondu Miriu River for all their water needs. The community was excited to have a safe water source for their children, but disaster struck. Although Living Water's expert drilling team conducted extensive surveying to determine the best drilling location, the first borehole didn't yield any water.

Annette Achieng is a 36-year-old teacher at the Chachi Early Child Development Center (ECD). She witnessed how unsafe water was dividing her community: "I remember two years ago, many children brought their own water to school, so we used this water to cook their midday meals. This day was no different than any other. We boiled water, cooked the porridge, and served all the children. The next day, several children complained of stomach aches, and some had serious cases of diarrhea. Parents were concerned and complained that we were serving dirty porridge to their children. They demanded

that the teachers be punished, and the center closed. We had to close the school for some time to pave the way for a public health investigation."

The Living Water staff returned to Nyasaye en Hera to reattempt drilling at a new location—a local church. Again, they attempted to reach an underground aquifer. This time, they finally hit water at 130 meters deep! Not only did the team find water, but they concluded that this borehole could yield 5,000 liters of water per hour. Rather than adding a handpump, the staff harnessed this water point's potential by constructing an expansive piped water system that spanned several communities and connected churches, schools, and local markets—bringing safe water to 2,000 people, including the students at Chachi Early Child Development Center.

What began as a discouraging situation soon transformed into a remarkable opportunity for broader impact. This blessing in disguise allowed the Living Water staff to reevaluate plans and embark on building an expanded water distribution network, reaching farther than originally envisioned. The initial disappointment catalyzed innovation and collaboration, ensuring more people experienced the life-changing benefits of access to safe water. By the grace of God, water is flowing farther and touching the lives of more thirsty neighbors!

CELEBRATING SANITATION

Improving sanitation conditions and hygiene behaviors is not just transformative, but essential for building healthier, more resilient communities. Every November 19th, the global community unites to observe World Toilet Day, highlighting the critical importance of sanitation. Originally established by the United Nations, World Toilet Day serves as a vital call to action in addressing the global sanitation crisis.

As a water, sanitation, and hygiene (WASH) organization, Living Water International goes beyond providing safe water. Proper sanitation is integral to our mission, playing a crucial role in preventing diseases, promoting health, and enhancing overall quality of life. By addressing sanitation challenges, we help ensure that communities flourish not only in access to water, but also in health, safety, and well-being.

Worldwide, 4.2 billion people lack safely managed sanitation, and 673 million practice open defecation. To mark World Toilet Day 2023 and confront these staggering statistics, Living Water's global offices coordinated a series of innovative activities across our program countries. These initiatives were designed to educate, mobilize, and inspire communities to adopt essential sanitation and hygiene practices.

In Sierra Leone, Zambia, Kenya, Uganda, and Rwanda, Living Water teams collaborated closely with government representatives to conduct extensive community sensitization campaigns. These efforts emphasized the importance of using and maintaining latrines, alongside the life-saving practice of handwashing. By educating communities about WASH-related diseases and prevention methods, Living Water empowered individuals with knowledge to protect themselves and their families.

Through the expressive mediums of music, dance, and drama, local communities celebrated the adoption of latrines and improved hand hygiene. Creative expressions like songs, skits, and poems captivated audiences, ensuring that crucial messages about sanitation resonated deeply and had a lasting impact.

In Zambia, students marched through the streets, advocating for increased latrine use with vibrant banners promoting good sanitation and hygiene practices. Their efforts reached a wide audience, sparking conversations and raising awareness throughout their communities.

Living Water Sierra Leone organized dynamic community dialogues, quizzes, and radio panel discussions to foster collective action against sanitation-related diseases. These forums empowered community leaders to drive positive change, uniting communities in the pursuit of improved sanitation and hygiene.

In Uganda, extensive cleaning activities mobilized communities, fostering a sense of pride and collective responsibility. Participants swept streets, collected waste, and ensured proper disposal, enhancing both the environment and community spirit.

Across multiple countries, Living Water Africa Region's efforts on World Toilet Day emphasized the need for proper sanitation and underscored its pivotal role in public health. Through unwavering commitment and collaborative endeavors, Living Water continues to lead the charge toward healthier, more resilient communities. Our work embodies the love and hope envisioned by God for all, as we celebrate progress and reaffirm our dedication to ensuring safe sanitation for everyone. Together, we forge the path to a brighter, healthier future.





UNITED IN GENEROSITY

In every community we serve, community members partner with Living Water International, offering their land, labor, finances, and time to collectively shape a better future for their families and neighbors. These joint efforts amplify the generosity of supporters and enhance the overall impact of Living Water's initiatives. Working closely with local churches, Living Water trains church leaders to mobilize their congregations, empowering motivated church members to proactively care for their communities when opportunities arise.

In the Rwandan community of Gatwa, residents once relied on a nearby swamp for all their water needs. Agrippine, a local leader, felt helpless to change the situation. She said, "We had resigned ourselves to our fate: drinking and using spoiled water from the swamp. But, thanks to our church leaders and Living Water Rwanda who heard our complaints, our community received a new safe water system."

The community needed a location for the water point, and Living Water Rwanda's geological surveys indicated an aquifer was located beneath Agrippine's property. In Rwanda, land is a precious and highly sought-after resource amidst a dense population, agricultural needs, and pasture lands. Yet, Agrippine and her husband did not hesitate when asked to provide a plot of land for the borehole. Their

contribution facilitated access to safe drinking water and fostered unity within their community. She said,

"I gave the piece of land for the future of my grandchildren, my children, and my neighbors. I know God will bless my family for this. Giving is better than receiving as we are always told by my spiritual church leader."

Stories like Agrippine's serve as powerful reminders of the profound impact of generosity and community engagement. The spiritual significance of this engagement is profound and nurtures a sense of stewardship and unity among residents. Through this methodology, Living Water ensures that community involvement is not only about physical contribution but also spiritual enrichment, creating transformation through faith-driven service one community at a time.



GLOBAL CONNECTIONS, ETERNAL IMPACT

Living Water Trips offer a profound relational and spiritual experience, fostering deep connections with our global neighbors through empathy and humility. Participants see the water crisis firsthand, understand their role in ending it, and witness God actively at work.

Following 2020, we enhanced our Trips to maximize long-term impact, increase flexibility, and promote greater mutual transformation. We also expanded Trips to new regions like the Dominican Republic, Uganda, and Mexico, celebrating our inaugural Trip to Mexico this fiscal year.

Our revamped model equips teams in advance with resources on the water crisis, local culture, and healthy development mindsets, so participants embark with an understanding that poverty involves broken relationships with God, self, others, and creation. We emphasize treating every individual with dignity and respect, maintaining a positive attitude, and empowering the community, creating bonds that echo into eternity.

“The idea is that we join together on these Trips, acknowledging our own brokenness and need for a Savior. The goal is to come alongside our staff and be open to what the Holy Spirit is doing in that community,

entering without expectations, with humility and a willingness to learn.” – Jordan Griebner, Director of Trips and Affinity Groups

In-country, participants engage in devotionals, individual reflections, and group discussions. Interaction with the local church broadens their understanding of our shared mission. They share Bible stories and worship with community members while demonstrating the gospel through sanitation and hygiene workshops and by helping form local water committees.

Upon return, participants are empowered to continue advocating for and supporting the thirsty. Cross-cultural fellowship deepens our understanding of God’s character, strengthening Christ’s body through relational ministry. Trips offer a glimpse of heaven’s diversity, facilitating meaningful collaboration and genuine relationships among believers. The question is not whether this will impact your spiritual walk, rather, how could it not?



GO FURTHER WITH CONNECTION'S PODCAST OR SIGN UP FOR A TRIP!



**GOING F
TOGET
UNN**

The background of the image is a teal-colored topographic map with white contour lines. A white rectangular border is positioned around the text.

**URTHER
HER IN
TY**

DRINK MORE WATER

When Quart Graves opened his first Houston-area Chick-fil-A store in 2004, he had a vision to impact lives locally to drive global change. After learning about the water crisis and Living Water International through his local church in 2011, he felt called to educate his team members and customers about the water crisis. He also encouraged other Chick-fil-A owners to partner with Living Water. Since then, over 70 Houston area Chick-fil-A stores have helped bring safe water to communities around the world!

This dynamic group of Chick-fil-A owners offers Living Water Trip opportunities for their team members. By providing hands-on involvement with communities in need, team members experience the unique opportunity to foster personal growth and a deeper understanding of global issues. These efforts help build stronger, more globally-minded leaders within their stores.

In 2013, a team of Houston-area store owners also launched an annual summer fundraising campaign called, "Give Water, Give Life." Through this campaign, they raise money from bottled water sales and educate their customers about the water crisis, donating all proceeds from the sales to Living Water.

Chick-fil-A's commitment to addressing the water crisis is making a significant impact, extending benefits to not only their team members, their customers, and communities in need but also Living Water's in-country staff. Led by Steven and Christine Kinney, Houston-area Chick-fil-A leaders brought Chick-fil-A's renowned leadership training curriculum to Living Water Uganda staff in June 2024. While Chick-fil-A shared their expertise, this collaboration highlighted the dedication and strength of our combined efforts.

Our teams worked together seamlessly, guided by Living Water's commitment to developing people and Chick-fil-A's core value of serving others and keeping the needs of people and customers at the heart of their work. The Chick-fil-A team observed Living Water in action by engaging with the drilling teams in local communities, assisting with the dedication of a new piped water system, and participating in gospel-sharing activities. They also supported essential community sanitation and hygiene training, showcasing a mutual commitment to making a meaningful difference in the fight against the global water crisis.

With their fundraising efforts now led by Drew Ellis, the Houston-area Chick-fil-A owners and team members exemplify the spirit of going further together in their partnership with Living Water. Their collective efforts provide essential resources to those in need while inspiring a culture of compassion and service that transcends borders. By integrating purpose-driven initiatives into their business model, these Chick-fil-A leaders demonstrate how local businesses can foster positive change and help people around the world drink more safe water.



FIFTEEN YEARS OF UNITY

For fifteen years, the congregation of Bear Creek Community Church has united to bring safe water to their global neighbors. In doing so, they have created a movement that has changed thousands of lives in the United States and around the world. In 2009, amidst a challenging recession, the congregation of Bear Creek Community Church wanted to make a more powerful impact in the world. They asked themselves, “What is the least we could ask of people that will accomplish the most?”

They felt a profound calling to provide safe water to children in developing countries using funds raised from recycling aluminum cans and plastic bottles with a California Recycling Value. This simple yet powerful idea led to the establishment of Bear Creek Water, an organization dedicated solely to raising money for the thirsty. After researching many organizations that drilled wells in developing countries, they decided to partner with Living Water International.

The Bear Creek Water team shared what motivated the congregation to choose Living Water, saying, “We wanted to partner with an organization that shared the gospel, the *living water*, not just physical water.”

Over the past 15 years, Bear Creek Water has funded over 180 water projects, participated in several Living Water Trips, and held events to raise funds for Living Water. Bear Creek Water also connects to its community by presenting at schools and churches that help collect recyclables to support their efforts. However, the impact of these efforts did not stop with their congregation or community. Their work inspired seven other churches to create their own recycling-for-water programs!

The Bear Creek Water team said, “We are so grateful for Living Water's support and partnership these past 15 years. Living Water International has provided us the opportunity to save the lives of children for their lifetimes and for eternity.”



CONNECTING COMMUNITIES



t Living Water International, our events transcend mere gatherings; they are vibrant celebrations of our shared mission to bring safe water and hope to those in need. Whether grand

or intimate, each event embodies the relationships we build and the impact we create together. The *Watershed Weekend* this past May exemplified this spirit.

By uniting a select group of supporters, we raised \$2.85 million—enough to provide water, sanitation, and hygiene (WASH) services to 56,900 people!

The weekend, marked by heartfelt speeches and inspiring conversations, reinforced our collective commitment and joy in working toward a common purpose.

Smaller gatherings, like *Ripples of Hope*, offer a more personal touch. This year's Houston event allowed supporters to experience firsthand the impact of their generosity. Designed for intimate settings, *Ripples of Hope* nurtures relationships and meaningfully conveys our mission, providing a space for supporters to invite friends and family, learn about Living Water, and raise funds for the thirsty.

Church mobilization events, such as *One Church*, have been crucial in strengthening our bonds with U.S. church partners. Held in partnership with The Crossing Church in St. Louis, MO, the *One Church* event gathered

hundreds of pastors and ministry leaders to explore unity and collaboration. These events inspire deeper conversations, creative partnerships, and opportunities to link arms as sisters and brothers in Christ.

Ignite events, in Houston and San Antonio, further advanced our mission by focusing on engaging local faith leaders. These gatherings, although smaller in scale, are specifically designed for pastors, mission pastors, and other church leaders to worship together and explore how their congregations can partner with Living Water. *Ignite* events celebrate our shared vision of providing both water and the word with worship sessions in English and Spanish highlighting the diversity of our faith community.

Through these diverse and rallying events, we celebrate your achievements and build a network of dedicated supporters.

Guided by Hebrews 10:24-25, we aim to “spur one another on toward love and good deeds, not giving up meeting together... but encouraging one another.”

Each gathering reflects this call, uniting people of faith to bring safe water and the message of Christ and demonstrating that together, we can create lasting change.





ENDURING FOR WATER

When it comes to going further for the thirsty, Team Living Water has adopted a literal approach. In 2024, supporters from Texas and Washington harnessed the power of advocacy by running in the Chevron Houston Marathon, Aramco Half Marathon, and the North Olympic Discovery Marathon driven by their love for their global neighbors.

A marathon is 26.2 miles. Our neighbors, on average, walk 3 miles daily to fetch water. That's about 7,000 steps, meaning every 8 days, they effectively walk a marathon just to collect water that is often unsafe and unreliable, carrying heavy jerrycans through slippery, rocky, or dangerous paths. When Team Living Water says they endure so others don't have to—this is what they mean.

This past June, 15 of our supporters braved the rainy weather and ran for the thirsty across the beautiful Olympic Discovery Trail in Sequim, WA. Advocacy continued both on and off the race, with volunteers staffing a water station to cheer runners on and promote Living Water International.

During January's Chevron Houston Marathon and Aramco Half Marathon, 65 participants ran this urban trail for Team Living Water, including eight Living Water staff members. Seeing our staff and supporters conquer this marathon together was an impactful reminder of our joint efforts in the fight against the water crisis—we are all part of the solution.

These compassionate individuals not only showcased their tenacity by raising awareness for the water crisis, but this year alone, across all marathons, the team raised \$84,565 for the thirsty. Every year, Team Living Water surpasses its fundraising goals, painting a powerful picture of how united, we can forge ahead.

While the perseverance and courage required to run a marathon cannot compare to the daily resilience displayed by our thirsty neighbors, it momentarily mirrors their endurance in a way that moves others to join the solution.



ARE YOU READY TO ENDURE FOR THE THIRSTY? JOIN TEAM LIVING WATER AND TURN YOUR PERSEVERANCE INTO SAFE WATER TODAY!



FROM CHRISTMAS TO CROSSFIT

John Frauenhoffer became a faithful supporter of Living Water International in 2006 after God first moved his heart for the water crisis through The Crossing's Advent Conspiracy, a challenge for Christians to redirect Christmas spending to loving our neighbors in need—including the physically and spiritually thirsty around the globe.

The moment John heard about the water crisis he knew he wanted to be part of the solution. He said, "When I saw the need of the thirsty, I was like, this is a simple thing to fix. This is fixable! There is plenty of water below everybody's feet. We've just got to get it to them!"

Inspired to go further, he joined Team Living Water only a few years later, first running in the St. Louis Half Marathon. While John continued running with Team Living Water long after, his advocacy efforts went well beyond the finish line. Since 2011, he has participated in annual Living Water Trips to connect with his global neighbors as they partner to solve the water crisis and make disciples.

In St. Louis, John continues championing the thirsty, raising awareness and heart rates alongside his Eureka CrossFit community. Supported by Eureka's leadership, John developed the annual Workout Of the Day (WOD) For The Thirsty five years ago. Each year, at least 60 Cross Fitters engage in this partner workout, symbolizing how community is key to ending this crisis. Every exercise is done while holding a full jerrycan—which weighs about 45 pounds. Additionally, the number of repetitions or distance per exercise correlates to a water crisis statistic. For example, last year the group did 200 sit-ups to highlight the 200 million hours women and girls spend collecting water each day.

Reflecting on this journey, John shared: "It's been an honor connecting our Eureka CrossFit community to Living Water's mission for the last five years. I'm grateful God has used our community to raise over \$10,000 for the thirsty in Guatemala and throughout the world, and I pray he continues to do so."

PAINTING WITH A PURPOSE

HOW ALI KAY IS USING ART TO MAKE A DIFFERENCE



In the world of art, Ali Kay stands out not only for her bold strokes and bright colors but also for her unwavering commitment to making a difference. Ali, whose online painting platform reaches thousands, channels her artistic gift towards

supporting Living Water International. This year, Ali gave of both her time and talent at Living Water's Ripples of Hope event in Houston, where she painted a large-scale piece throughout the entirety of the event. As the evening progressed, attendees were able to bid on her art, with all proceeds from the auction benefitting Living Water.

Ali's journey with Living Water began in 2010 at Ecclesia Church in Houston, where she and her husband were inspired by their pastor, Chris Seay. His passion for supporting safe water initiatives in the name of Jesus was a recurring theme across his sermons and became a cornerstone of Ecclesia's global missions. In response to the devastating 2010 earthquake in Haiti, two congregation members began a "Turning Wine into Water" fundraiser to help Haitians obtain safe water access following the disaster. When Ali and her husband attended this event, their hearts were stirred to do more.

In October of the same year, Ali and her husband visited Haiti for the first time. This trip was a turning point in their lives. "Going to Haiti that year changed our perspective on life in general. I had never personally seen people living in desperate poverty before. It shook me," Ali recalls.

Witnessing the harsh realities of life in Haiti prompted her to use her art as advocacy. When they returned, Ali painted portraits of the children she met while in Haiti and auctioned the art to raise money for safe water, marking the beginning of her artistic journey intertwined with philanthropy.

Ali's connection to Haiti grew even stronger in 2016 when she and her husband adopted their Haitian son after a six-year-long adoption process. This decision was heavily influenced by their first Trip to Haiti in 2010, where they were moved by the resilience of the Haitian people, particularly the children. With an even deeper connection to Haiti, Ali's family remains passionate about serving the Haitian population, especially considering the country's recent political and social unrest. She said,

"We feel good knowing that the work Living Water is doing in Haiti directly affects the most vulnerable."

Ali's artistic journey embodies the power of combining passion with purpose. Her art is not just a means of expression, but a vehicle for change, driven by faith and a deep-seated desire to help others. Through her work with Living Water, she continues to transform lives, one painting at a time.



The background of the image is a dark blue topographic map with intricate white contour lines. A white rectangular border is positioned around the central text.

**GOING F
TOGET
THE F**



**URTHER
HER IN
UTURE**

FORWARD MOMENTUM

As we advance our Overflow 25 strategy, we're excited to reflect on some of our achievements this fiscal year and look ahead to 2025 and beyond. Our commitment to fostering greater impact for God's Kingdom remains steadfast, and the momentum we've built over the past two years sets a strong foundation for the journey ahead.

Overflow 25 continues to be driven by four key guiding positions: co-laboring with the global church, implementing holistic water, sanitation, and hygiene (WASH) programs for all, deepening engagement between supporters and communities, and growing mission-aligned private funding to innovate. These pillars are essential as they chart our pathway forward, guiding every step of our mission.

For 2025, we've set bold strategic objectives. **We aim to collaborate with 1,660 churches, serve an additional 1 million people annually through WASH Program Areas, connect every active supporter to a WASH community, and grow our annual revenue from \$22 million to \$32 million, raising a total of \$85 million.** These ambitious goals are achievable thanks to your collective efforts and dedication—thank you for your support!

This year, we've successfully mobilized 1,277 church partners towards our goal of 1,660! Our unique approach, partnering US churches with local churches in program areas, demonstrates and proclaims the gospel through WASH services.

Since launching Overflow 25, we've reached an additional 680,000 people, with a target of 1 million by 2025. We've also enhanced supporter engagement through effective digital strategies and new storytelling initiatives, deepening connections between our supporters and the communities we serve.

Looking ahead to 2025, we are committed to expanding mission-aligned funding through grants and partnerships, furthering our impact, and driving innovation in our WASH programs. Together, we will forge the way to a brighter future, guided by faith and our commitment to sharing water and the word.





STRONGER TOGETHER

Collaboration with other development organizations is extending Living Water International's reach in Honduras. Our safe water, sanitation, hygiene (WASH), and church mobilization efforts in Choluteca have been propelled forward by two new partnerships with the Light A Single Candle Foundation and Food For The Poor, moving us further into a brighter future for our Honduran neighbors.

While Christ is the *living water*, he is also the bread of life. Over the years, we have cultivated a meaningful relationship with Food For The Poor, collaborating on various projects across Latin America. In fiscal year 2024, thanks to the coordination of Light A Single Candle, we embarked on a new partnership to develop our WASH Program Area (WPA) in Choluteca and enhance the community transformation vision of our partners.

In addition to WASH and church mobilization, this partnership will accelerate the holistic flourishing of select communities in our Choluteca WPA by providing additional support across areas such as education, economic development, and food security. Throughout 2025, we will work together to assess the specific needs of each community, determining the most beneficial services.

"This partnership will not only benefit all parties, but we hope it will reflect the unity of Christ's body to move forward his kingdom," said Natalie Mantel, Director of Grants Management and Legal Counsel at Living Water.

Together, believing that we are stronger united, we have established quarterly learning sessions to reflect and equip each other as we walk out our shared mission of providing the most basic needs to the overlooked and excluded in Jesus' name.

Jonathan Wiles, Living Water's Chief Operations Officer, said, "I can't tell you how great it is to find other organizations as dedicated to real partnership as we are at Living Water. When we team up, we do more, learn more, and manage our resources better than we could on our own."



CREATING LIVING WATER MOMENTS

Living Water International’s mission goes beyond providing water, sanitation, and hygiene (WASH)—we aim to create connections that foster mutual transformation and strengthen God’s kingdom. The Living Water Moments pilot embodied this ethos and our belief in the unifying power of storytelling by bringing supporters and global neighbors closer together.

In our increasingly interconnected world, technological advances have allowed us to connect directly with people across the globe. This pilot stemmed from Guiding Position Three within our Overflow 25 strategy, specifically aimed at deepening engagement by leveraging innovation and technology, connecting every active supporter to a community through timely stories and relational experiences.

Traditionally, our reporting process involves four departments, six technology systems, and hundreds of hours to tell the story of our global neighbors accurately. Although project completion reports will continue to be a staple in sharing the impact of a donation, this extensive process inherently shields our donors from experiencing the immediate impact of their generosity and connecting meaningfully with those they have served.

In late 2023, Living Water formed a multi-department project team that embarked on a year-long human-centered design process that involved extensive research. This research revealed not only the desirability and viability of a new reporting tool but also that community members are enthusiastic about sharing their stories with our supporters! So, we began developing a prototype to connect supporters and community members seamlessly.

Creating this prototype meant reimagining our reporting process into a short-form content format so donors could experience a community’s transformational journey as close to real-time as possible while acknowledging the inherent challenges of connecting digitally to the contexts in which we work. Factors like limited internet connectivity, time zone differences, and the bandwidth of our regional

“A breakthrough happened during design when we interviewed supporters and facilitated community member focus groups. Their vision and motivation for what was possible even exceeded our initial expectations! This pilot is ultimately a result of our neighbors’ hopes and ideas.”

—Russ Debenport, Senior Director, Strategy & Innovation

staff, among their existing duties, influenced our design team. Driven by excellence, our Strategy and Innovation and Marketing and Communications departments built and designed the MyLivingWater app and desktop portal experience entirely in-house for this pilot.

“These five moments are meant to highlight how God is at work through our supporters in the lives of our global neighbors...capturing part of the community’s ongoing story, which began before we met the community and will continue after our work there is over.”

–Noelle Marchand, Communications Director

An essential component of developing short-form updates was identifying milestones that occur in every one of our projects, regardless of size, scope, or context. The project team decided to call these milestones “Living Water Moments.”

Living Water Moments are digital story updates captured by in-country staff and shared with supporters who have sponsored projects in that community, with each moment featuring a short narrative accompanied by photos or videos. To honor each community’s unique experience, we have outlined five broad moment types for donors to follow—and engage with—the transformational story they helped foster.

1. Facing the Challenge: Contextualizes the local water crisis by displaying the residents’ initial unsafe water source and outlining the obstacles in this community’s pathway to flourishing. This is the foundational moment across all journeys.

2. Meeting Local Heroes: Introduces local heroes committed to helping their community thrive. This moment allows supporters to connect with community members’ personal experiences with the water crisis and its solution.

3. WASH in Action: Showcases all WASH-related and church mobilization activities. Every community will have several WASH in Action moments!

4. Celebration: Invites donors to celebrate the completed safe water system alongside the community, a milestone marked by worship and gratitude to God.

5. Sustaining Impact: Highlights the long-term impact of WASH and the gospel, approximately one year after project completion.

From May through July of this year, staff in Honduras, Nicaragua, and Uganda piloted the use of this new technology and the concept of Living Water Moments across several projects and communities. As we continue analyzing pilot learnings and enhancing this multi-media, digital reporting tool, we look forward to capturing Living Water Moments across as many WASH projects and countries as possible. We are committed to going further together with innovation and connection as we bring safe WASH and the *living water* of Jesus to our 703 million neighbors in need around the world.

“When we see our neighbors’ faces, when they invite us into their homes and communities, and we witness the joy of these transformations as they’re happening, we cannot help but have those moments imprinted on our hearts forever. This tool has made this possible across continents, time zones, and language barriers. Those kinds of connections are why we do what we do at Living Water, deepening our relationships and empowering us to end the global water crisis—together.”

–Camille Rodriquez, Vice President, Marketing & Communications



**LEARN MORE ABOUT
THE OVERFLOW 25
STRATEGY.**

REIMAGINING WASH

THROUGH THE SATURATE PILOT

At Living Water International, we are driven by a vision of holistic transformation—a vision that sees every household reached, every church engaged, and every person experiencing the gospel. Our latest initiative, the “Saturate” program was piloted in Guatemala and Rwanda in 2024 and exemplifies this goal by reimagining how we expand water, sanitation, and hygiene (WASH) to reach our global neighbors. Saturate takes our foundational program commitments from Overflow 25 and WASH Program Area (WPA) strategies and dials up the intensity, focusing on broadening our impact to reach more than ever before.

In 2012, Living Water developed the WPA—an innovative and adaptive program model for tackling the WASH crisis. The WPA model itself focuses on four key elements: commitment to ongoing work in a single geographic area over five to seven years, integrated WASH programs that emphasize the interconnectedness of meeting people’s spiritual and physical needs, measurable outcomes and impact of long-term sustainability, and building the resilience of communities to face disasters.

Since its inception, our WPA model has expanded to 11 of the 16 countries in which we work. In the last decade, Living Water’s WPA strategy has matured to be effectively implemented across contexts, reaching thousands and transforming entire regions. But we want to go further. That’s where Saturate comes in.

The name Saturate refers to the pilot’s visionary goal of flooding a targeted geographic area with our holistic programming. We hope that, by the conclusion of our work in an area, everyone has life-saving access to safe water, sanitation and hygiene knowledge, and the gospel message. Saturate is not just another program; it’s a bold step forward that challenges us to sharpen the way we implement our work.

The Saturate pilot is guided by several key principles that ensure its effectiveness and alignment with our mission:

- **NEIGHBOR-CENTRIC APPROACH:** We prioritize the overlooked and excluded, using a Human-Centered design approach to keep relationships front and center.
- **CHURCH EMPOWERMENT:** We co-labor with local churches, empowering them to take on leadership roles in WASH initiatives.
- **CO-DESIGN AND CO-FUNDING:** Collaboration with local partners, including government and non-governmental organizations, is crucial. We always aim to strengthen local systems.
- **SATURATION:** Our goal is to achieve full, affordable, and equitable WASH service coverage for all. This involves reaching every household, school, healthcare facility, and church within the program’s geographic footprint, ensuring no one is left out.
- **CREATION CARE:** Environmental sustainability is integral to our WASH interventions. We focus on aquifer protection, watershed management, and promoting climate-resilient practices to ensure a sustainable supply of safe water.
- **RAPID LEARNING AND AGILE CHANGE:** Continuous learning and adaptation are key. We prioritize frequent learning engagements to capture insights and make necessary adjustments.
- **RESILIENCE AND READINESS:** We will work with the local church to ensure preparedness and response plans to reduce the impact of disasters on community members’ lives and livelihoods. We will also establish strategic program partnerships with mission-minded Christians and Christian organizations while engaging governments to strengthen community coordination systems, facilitate inclusive WASH during emergencies, and build community resilience to disasters.

In the coming months, we are working to synthesize all that our field staff has found in our first year of the Saturate pilot. With this new knowledge, we will adapt our strategy and hone our methodology before scaling Saturate to additional countries. It is our prayer that, through Saturate, we move closer to our vision of holistic transformation, where every household is reached, every church is engaged, and every person experiences the gospel.



BOARD OF DIRECTORS



RICK ALLEN

Chairman of the Board
Retired Sr. Vice President
Group Operations
Enterprise Holdings, Inc.



KEVIN BELL

Team Leader, Broker Associate
Bell Property Team/KW
Memorial



JENNIFER GITIRI

**Corporation Secretary &
Deputy Director Legal Services**
Government of Kenya



JASON HALL

Manager, Capital Systems
Apache Corporation



DAVID HAWKINS

Senior Pastor
Living the Word Church



DAVID HOLLAND

Senior Vice President
Investments with
Caldwell Companies



MIKE MATTINA

Retired Sr. Vice President
Westlake Chemical Corp



MITCHELL PEAIRSON

Ministries Pastor
Church of the King



ROBERT PETTIGREW

National Account Manager
ENTACT, LLC



JEFFREY SINGER

Attorney
Law Offices of Jeffrey Singer



MICHAEL WELCH

Chief Financial Officer
Asbury Automotive Group, Inc.



DR. ROBERT WILEY, PHD

**Head of Research &
Development**
Apex Metalink, Inc

ADVISORY BOARD

Todd Abbott
Ken Adams
Mollie Allen
Piper Banner
Randi Belisomo
Steven Birdwell
Kyle Brantley
Hollis Bullard
Amber Burger
James R. Coleman
Bill Cummins
Chad Dresser
Eric Francis
Douglas Gaither
Robert Green
Mike Hale
Shannon Hayes
Greg Holder

Marcus Holman
Leonard Hruzek
Trey Little
Stephanie Loveless
Neil Martin
Mike Mason
Laurent Mbanda
Tony Miranda
Melissa Morris
Jim Reid
Tedde Reid
Chris Seay
Celeste Sorto
W. David Welch
Scott Young
Lydia Zamora
Lynn Ziegenfuss

BOARD CHAIR EMERITI

Gary Loveless
Malcolm Morris

Jim Reid
W. David Welch

As we close this fiscal year at Living Water International, I am pleased to present our financial overview and key accomplishments. This year, guided by our theme “Further Together,” we have reinforced our mission to provide safe and sustainable water to those in need.

Through God’s provision, and your steadfast support, we allocated FYE24’s budget to serve 850,000 individuals with water, for life, in Jesus’ name. This remarkable achievement reflects our commitment to both physical and spiritual nourishment through our partnerships with local churches.

Our continued investments in fundraising have enabled us to grow revenue year to year and allowed us to keep funding our programming even in years of instability. Our cash balance has ended lower in FYE24, which is mostly driven by pledges that will be received through the following year. Once these pledges and our FYE25 revenue goals are realized, we anticipate a return to stronger ending cash, which will allow for us to invest even deeper in our programmatic efforts.

We remain dedicated to stewarding donor resources effectively and making ongoing improvements to internal controls. As a member of the ECFA and a 4-star rated charity by Charity Navigator, you can be confident in the integrity and impact of your investment in Living Water.

The following are our management’s financial estimates and highlights. Detailed audited financials and Form 990 will be published on our website as soon as they are available.

Thank you for your ongoing support and dedication. Together, we are making a profound difference and advancing our shared mission.

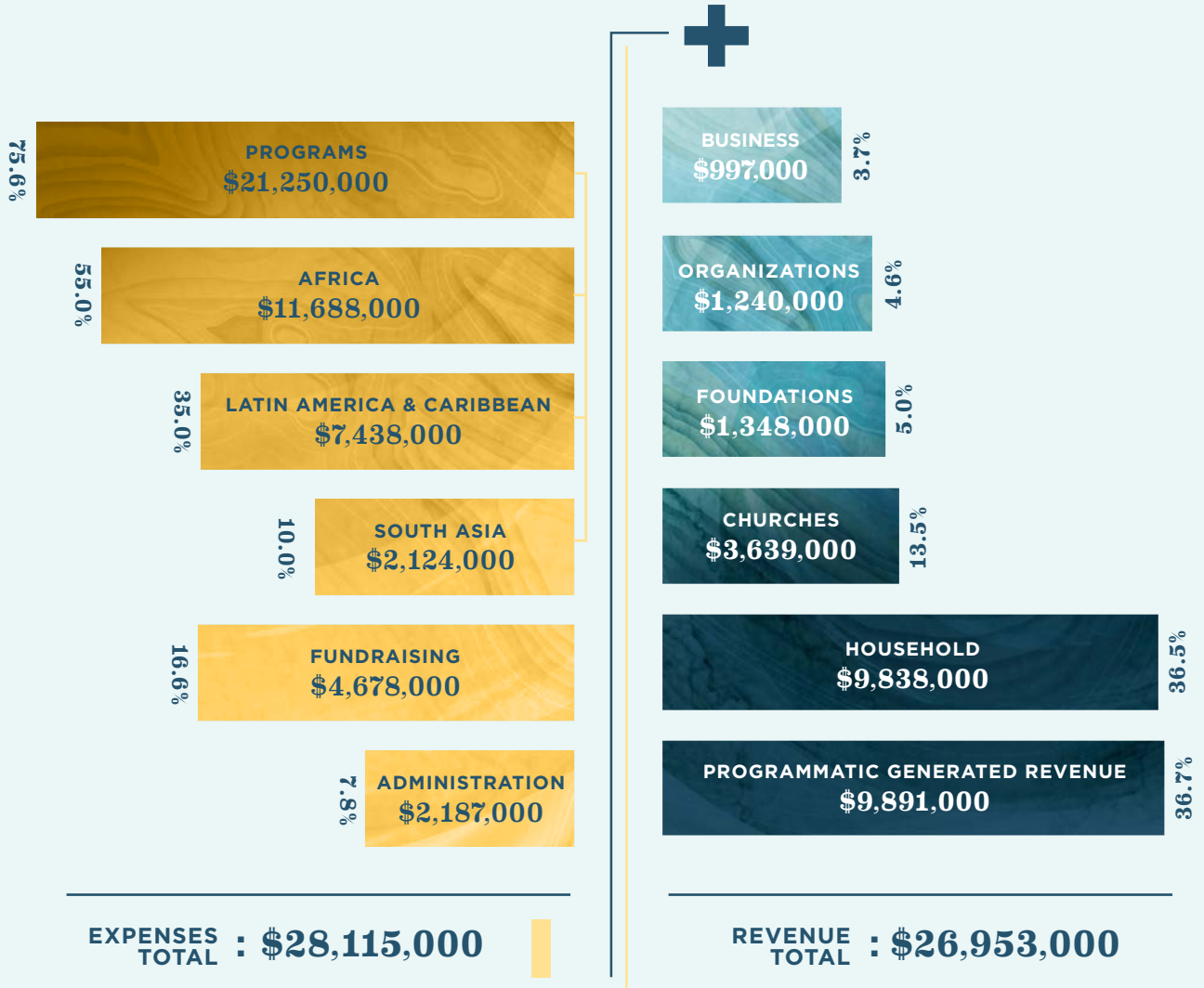


Sincerely,

A handwritten signature in black ink, appearing to read "Jonathan Schinzler". The signature is stylized and fluid.

Jonathan Schinzler
CFO

EXPENSES & REVENUE



YEAR ENDED JUNE 30

REVENUE	FY22	FY23	FY24
TOTAL CONTRIBUTIONS, FEES & EVENTS	\$23,644,000	\$25,104,000	\$26,953,000
OPERATING EXPENSES	FY22	FY23	FY24
WASH and Christian Witness	\$20,722,000	\$20,132,000	\$20,397,000
Living Water Mission Trips	\$215,000	\$582,000	\$853,000
TOTAL PROGRAMMING EXPENSE	\$20,937,000	\$20,714,000	\$21,193,000
Fundraising	\$3,102,000	\$3,787,000	\$4,678,000
Administration	\$1,998,000	\$2,125,000	\$2,187,000
TOTAL OPERATING EXPENSES	\$26,037,000	\$26,626,000	\$ 28,115,000
NET ASSETS	FY22	FY23	FY24
Change in Net Assets From Operations	(\$2,393,000)	(\$1,522,000)	(\$1,162,000)
Net Assets Beginning of Year	\$12,464,000	\$10,071,000	\$8,549,000
NET ASSETS END OF YEAR	\$10,071,000	\$8,549,000	\$7,387,000



LEARN MORE
AT [WATER.CC/
FINANCIALS](https://water.cc/financials).





Jesus answered, “Everyone who drinks this water
will be thirsty again, but whoever drinks the water
I give them will never thirst. Indeed, the water
I give them will become in them a spring of water
welling up to eternal life.”

- JOHN 4:13-14



LIVING WATER INTERNATIONAL

4001 Greenbriar Drive
Stafford, TX 77477-3922
281.207.7800

water.cc