



Job Opportunity

Strategy Analyst

Location	Remote within US (only the following states: TX, CO, CA, OR, WA, AR, MO, TN, GA, FL, MI, VA, IL & SC).
Type	Salaried, Full-time
Supervisor	Sr. Director, Strategy & Innovation

JOB PURPOSE

Put your analytical skills to work for real impact in peoples' lives. Reporting to the Sr. Director of Strategy & Innovation, the Strategy Analyst creates valuable information and insights for managing Living Water's multi-year global strategy. This team member is responsible for turning enterprise data into usable information for internal stakeholders. Your analysis will enable better decision-making and strategic agility so Living Water can mobilize the church to end the global water crisis and fulfill the mission of water, for life, in Jesus' name.

CORE CHARACTERISTICS

These principles guide and identify us as colleagues and representatives of Living Water:

- Honor God
- Develop People
- Pursue Excellence
- Be Good Stewards

Team Culture:

To honor God, the Strategy & Innovation team:

- Stays curious
- Listens to our neighbors (external stakeholders)
- Learns by trying things
- Embraces feedback

KEY TASKS AND RESPONSIBILITIES

- Consolidate data sources related to program operations, financial performance, and marketing (CRM, accounting and budgeting, project management, etc.) into integrated enterprise-level data sets for ongoing scheduled reporting of Strategic Objectives and Key Results (OKRs).
- Administer the strategy management process through monthly, quarterly, and annual meetings and collaboration rhythms.
- Produce scheduled reports, scorecards, and data visualizations that turn data (quantitative and qualitative) into information for timely decision making, enabling leaders to remain informed and agile.

- Gather narrative data related to strategy execution and identify trends and insights for organizational learning.
- In partnership with data owners and line managers, assure data integrity and common data definitions for trusted reporting, including consulting for effective key performance indicators at the departmental level.
- Analyze the external strategic environment to better position Living Water for mission success, including curation of a strategic issues and risk registry – creating organizational knowledge as an asset.
- Perform ad-hoc data analysis related to strategic positions and emerging issues.

EDUCATION / EXPERIENCE / SKILLS

- Bachelor's degree in applied mathematics, business, or related area of study and two years of work experience in a related field
- Experience designing and creating three-dimensional data sets
- Expert-level use of Microsoft Excel
- Experience with Power BI, Tableau, or other business intelligence software
- Demonstrated ability to meet deadlines, handling and prioritizing simultaneous requests
- Demonstrated proficiency in English, both oral and written
- Salesforce experience preferred
- Statistical analysis and software experience preferred
- Ability and willingness to travel domestically and internationally (~5% travel, post-pandemic)

More about Living Water

Living Water International exists to demonstrate the love of God by helping communities acquire desperately needed clean water and to experience “living water”—the gospel of Jesus Christ—which alone satisfies the deepest thirst. We mobilize churches and communities through water access, sanitation, and hygiene (WASH) interventions to increase the physical, spiritual, and social wellbeing of the most vulnerable in communities around the world. With over 300 global staff, we currently work in 18 countries and have provided access to safe water to nearly 6.5 million people.

We Offer

- Generous PTO, vacation, and holidays
- Retirement/403(b) with match
- Medical, vision and dental benefits
- Group Life, STD, LTD and AD&D (Employer paid)
- Opportunities for professional development
- Spiritual care and formation program
- Employee assistance program
- Casual dress code