



Job Profile: Regional Church Engagement and Mobilization Specialist

The purpose of the position is to develop strategic partnerships and build capacity within our field offices for the successful implementation of our Church Mobilization and Gospel Proclamation strategy in Latin America and the Caribbean.

Context (Major forces, changes and larger goals affecting the required work)	Stakeholders (Key receivers of the required work)
<ol style="list-style-type: none"> 1. A changing global NGO operating environment. 2. Increased demands for accountability – both organizational and personal. 3. Increased demands for responsiveness – both organizational and personal. 4. Global Climate Change 5. Awareness of regional political, social, and religious issues 6. Living Water five-year strategic plans. 	<ol style="list-style-type: none"> 1. Regional Vice President 2. Regional Vice President Deputy 3. Country Directors 4. Regional staff 5. Country staff 6. Beneficiaries /community members
Deliverables (What must be provided to Stakeholders)	Competencies
<ul style="list-style-type: none"> • Provide guidance and support to the Country Offices throughout the region in the development and implementation of their Church Engagement and Gospel proclamation strategy. • Identify likeminded organizations present in the countries and explore partnership opportunities to optimize the results of our programs. • Coach country staff in developing collaborative initiatives with organizations aligned to our mission for the promotion of the integral mission. • Work with the country offices to deepen their relationships with the churches within their area of their influence. • Operationalize, promote, and oversee the Church Mobilization and Gospel Proclamation initiatives and efforts in the region. 	<ul style="list-style-type: none"> • LWI Core competencies <ul style="list-style-type: none"> ○ Honor God ○ Develop People ○ Pursue Excellence ○ Be good stewards • Interpersonal competencies <ul style="list-style-type: none"> ○ Respects others ○ Sharing of appropriate information ○ Networking of resources/stakeholders ○ Influencing ○ Handling situations with diplomacy • Client services competencies <ul style="list-style-type: none"> ○ Relationships with Churches ○ Creating & maintaining positive relationships ○ Committing to quality • People Competencies <ul style="list-style-type: none"> ○ Motivating employees ○ Team player

- Conduct gospel proclamation training to staff in country offices to use within the communities.
- Provide assistance in preparing operating budgets for church mobilisation and Gospel proclamation projects.
- Develop training/IEC materials for community workers on the Gospel
- Develop/Contextualize devotional/bible study centred around water which will be used in country offices.
- Coach, share knowledge and mentor staff in conducting spiritual activities in the country offices.
- Perform other duties as assigned.

- **Business Competencies**
 - Assist with preparation of strategic/business plan in the area of Church Mobilization and Gospel Proclamation
 - Working within LWI systems & standards
- **Organizational Competencies**
 - Planning of work
 - Organizing resources
 - Ability to drive change
- **Self-management Competencies**
 - Positive attitude
 - Multi culturally sensitive
- **Skill & Abilities**
 - Minimum of bachelor's degree in either development/ Theology; Master's degree is preferred.
 - Proven experience working in a leadership role that has implemented programs with churches or non-profit organizations that have partnered with churches.
 - Minimum of 7 years' experience at least 3 of which must be in developing strategic partnerships.
 - Knowledge in gospel communications.
 - Familiarity with several church mobilization methodologies.
 - Experience in coaching a team.
 - Excellent communication skills.
 - Ability to work with minimal supervision.
 - Availability to travel internationally.