



## Job Opportunity

# Director, Enterprise Strategic Action

<b>Department</b>	Strategy and Innovation
<b>Type</b>	Full-time, Salaried, Remote (in an LWI-registered country)
<b>Supervisor</b>	Sr. Director, Strategy and Innovation

## JOB PURPOSE

We are looking for a leader to drive strategy implementation through managing a portfolio of strategic projects. This is an exciting time to join Living Water—we are a 31-year-old organization with an established brand and global resources, poised to launch a new three-year strategy that will transform our operations for greater impact. As we complete the strategy design process, we are committed to making strategic choices that build strength and agility in every area of the organization. We believe that the next step is developing an enterprise discipline for excellent portfolio and project management that makes our strategy a reality and furthers our mission of water, for life, in Jesus' name.

In this role, you will be instrumental in converting our strategy design into strategic action, facilitating the development of well-sequenced, cross-departmental projects. Your responsibilities will include three areas: a) Project managing a select set of enterprise-level projects b) Portfolio leader coordinating a variety of strategic actions across the organization with distributed project managers c) Pioneer who educates and influences the organization toward good project management practices focused on the mission.

## CORE CHARACTERISTICS

These principles guide and identify us as colleagues and representatives of Living Water:

- Honor God
- Develop People
- Pursue Excellence
- Be Good Stewards

## KEY RESPONSIBILITIES

### *Project Manager*

- Practice portfolio and project management with spiritual discernment, integrating our faith with strategic implementation and decision-making
- Lead the implementation of a select set of enterprise-level projects that are part of the strategic plan, including newly developed solutions. Apply the right project management methods (Agile, Kanban, PMI) to the goals and style of the project. Coordinate resources, schedule, and scope
- Design, implement, and monitor change created by project work to ensure adoption and effectiveness utilizing change management techniques

### *Portfolio Leader*

- Manage a portfolio of strategic actions—cross-departmental projects identified as critical to organizational strategy. Work closely with executive sponsors and key stakeholders to effectively manage capacity, sequencing, and inter-project dependencies
- Support multi-year strategic planning and reporting in close coordination with the executive team. Manage the strategy calendar, enabling ongoing (quarterly, monthly) strategic conversations and decisions
- Provide strategic consulting to leadership on overall planning, prioritization, execution, and delivery of projects within the portfolio
- Design portfolio measurements and reporting to assess ongoing performance and enable decision-making

### *Pioneer Influencer*

- Introduce, educate, and coach good project management practices across the organization (19 countries), including intercultural settings. Promote agile PM methods, when appropriate, that incorporate design thinking principles
- Build the relationships, mutual understanding, and trust needed to advance the project management practice across the ministry
- Promote a bias toward action and experimentation that keep the needs of the customer first
- Contribute to a cross-functional team of systems thinkers and business process experts from Programs, Fundraising, Marketing, Finance, HR, and IT to prioritize and coordinate business process improvements

## **EDUCATION / EXPERIENCE / SKILLS REQUIREMENTS**

- Certification and experience with a variety of portfolio and project methodologies with the ability to adapt and apply the right method for the work (Agile, Kanban, Scrum, PMI, Project DPro)
- Experience with portfolio, project management and team collaboration software
- A proven record of facilitating change in complex operating environments, including engagement with boards, executive leaders, and intercultural settings. Certification in change management preferred.
- Demonstrated experience communicating with and facilitating executive teams
- Demonstrated ability to meet deadlines, handling and prioritizing simultaneous requests
- Demonstrated proficiency in English, both oral and written
- Ability and willingness to travel domestically and internationally (~20% travel, post-pandemic)
- Bachelor's degree or 10+ years of experience in project management preferred

## More about Living Water

Living Water International exists to demonstrate the love of God by helping communities acquire desperately needed clean water and to experience “living water”—the gospel of Jesus Christ—which alone satisfies the deepest thirst. We mobilize churches and communities through water access, sanitation, and hygiene (WASH) interventions to increase the physical, spiritual, and social wellbeing of the most vulnerable in communities around the world. With over 300 global staff, we currently work in 18 countries and have provided access to safe water to nearly 6.5 million people.

## We Offer

- Generous PTO, vacation, and holidays
- Retirement/403(b) with match
- Medical, vision and dental benefits
- Group Life, LTD and AD&D (Employer paid)
- Opportunities for professional development
- Spiritual care and formation program
- Employee assistance program
- Casual dress code